Leading High Performance Teams: 1 Day Masterclass

‘Level Up Leadership: Right Sizing Your Strategy’

Program Goals...
- Maximise Team Performance Across Teaching & Non-Teaching Teams
- Assess Your Capability to ‘Right Size’ Your Supportive & Strategic Leadership Skills
- Develop School-Wide Leadership Strategy Whilst Differentiating To Specific Team Needs

Ideal If You Are...
- A School Leader Advancing Your Own Supportive & Strategic Leadership Capability
- Re-aligning Team Structures & Processes To Maximise Whole of School Performance
- Developing A Leadership Strategy to Manage Significant Change & Transformation

‘Right Sizing Your Leadership Strategy to Level Up’

Leading High Performance Teams to Level Up requires a specific leadership toolkit covering two key areas:

1. Understanding the 4 KPIs within the HPT Framework as applied to your teams and the corresponding supportive and strategic leadership capabilities you need to implement; and
2. Understanding how to assess the 5 Levels of Team Performance and apply the right mix of Manager / Mentor / Coach skills to Level Up teams to Higher Performance.

The 5 Modules Covered in Level Up Leadership:

1. High Performance Teams: The 4 KPIs in Action My Team Scorecard & Next Steps
2. Leading the 4KPIs My Leadership Skills & Next Steps
3. Level 5: The Highest Performance Teams Level Up Team Assessment & Plan
4. Leading the Level Up Journey ‘Right Sizing’ My Leadership Approach
5. HPT Leadership: Keeping All The Plates Spinning The HPT Leadership Update Tool
Program Features & Inclusions
✓ Level Up Leadership Toolkit and Team Level Up Guidebooks and resources
✓ HPT Program Toolkit including workbooks, templates and data wall kit
✓ Development of a Team Level Up Strategy and personalised Leadership Development Plan to Right Size your leadership approach with your team
✓ Interactive activities with your facilitator and other leaders through the completion of the Leadership Update Tool
✓ Establishment of a local peer mentoring network and buddy system
✓ School Wellbeing Pulse System – 3 Month Free Trial
✓ Online learning portal

Program Formats
1. Masterclass Program
The Leading High Performance Teams 1 Day Masterclass can be delivered as a Regional/Cluster program for school leaders. This format allows collaboration between a number of school leadership teams with a high level of autonomy and less support in delivering school-specific strategies. Requiring a 1 day off site workshop and then optional follow-up group coaching over 12 months.

2. Site-based Program
This program is a school specific leadership team-focused program, enabling the development of school specific plan to move from ‘good’ to ‘great’. Requiring a 1 day on site workshop and optional follow-up group coaching over 12 months, and various school based activities that fit easily into you business as usual calendar.

Participants Will:
Develop key team leadership capabilities that will enable you to:
✓ Lead by example
✓ Build a team to enhance performance and get the best from colleagues
✓ Develop effective strategies to address the 5 key leadership skills needed to be able to deliver the foundation modules for building High Performance Teaching Teams
✓ Learn with and from others, appreciating skills and diversity
✓ Support others in their learning
✓ Support and endorse team member’s goals

Who should attend
✓ Principals
✓ Deputy Principals
✓ Heads of Schools
✓ Heads of Special Education Services
✓ Heads of Department
✓ Heads of Curriculum
✓ Teacher Leaders
✓ Teachers

Costs
A range of program package costs are available to suit your preferred budget:
• The 1 Day Masterclass Program can be delivered for as little as $595.00* (*minimum of 15 participants).
• Site Based 1 Day Programs are based on a customised quote pending team size and program specification.

Start Now!
To get started with 1 Day Leadership Masterclass in your school or region
contact Dr Danielle Stebbins.

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### Leading High Performance Teams: Level Up Leadership: Right Sizing Your Strategy

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>8:30 – 9:00am</td>
<td>Welcome &amp; Warm Up</td>
</tr>
<tr>
<td>9:00 – 10:30am</td>
<td>High Performance Teams: The 4 KPIs in Action Team Scorecard &amp; Next Steps</td>
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<tr>
<td>10:30 – 10:45am</td>
<td><strong>Morning Tea</strong></td>
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<tr>
<td>10:45 – 12:00pm</td>
<td>Leading the 4 KPIs My Leadership Skills &amp; Next Steps</td>
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<tr>
<td>12:00 – 12:45pm</td>
<td><strong>Lunch</strong></td>
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<tr>
<td>12:45 – 1:45pm</td>
<td>Level 5: The Highest Performance Teams Level Up Team Assessment &amp; Plan</td>
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<tr>
<td>1:45 – 2:45pm</td>
<td>Leading the Level Up Journey ‘Right Sizing’ Your Leadership Approach</td>
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<tr>
<td>2:45 – 3:00pm</td>
<td><strong>Afternoon Tea</strong></td>
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<tr>
<td>3:00 – 3:30pm</td>
<td>HPT Leadership: Keeping All The Plates Spinning The HPT Leadership Update Tool</td>
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<tr>
<td>3:30 – 4:15pm</td>
<td>Leading HPTs: Peer Mentoring Circles – The Council</td>
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<tr>
<td>4:15 – 4:30pm</td>
<td>Workshop Review: Barometer &amp; Takeaways</td>
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1 Day Level Up Leadership Program Agenda